



## DynAmp, LLC is formed through Management-Buy-Out of LEM's High Current Systems Business

Recently, the whole LEM Group embarked on an aggressive restructuring plan to concentrate its business focus to improve financial performance and subsequently its stock value. While this represented an excellent approach for LEM Group overall, it required that High Current Systems make some major changes to contribute to these corporate goals. While good for LEM Group, these changes to High Current Systems would have had a negative impact on our customers as well as our team members. We discussed this situation collaboratively with LEM and in the end, agreed to purchase the business. LEM agreed and provided significant support to our "management buy out".

We are therefore pleased to inform you that we have recently concluded the legal purchase of LEM's High Current Systems business backdated to be "effective" 1 April 2003.

Our goal in acquiring the company is to better serve our customers via an organization 100% tailored and dedicated to their needs. One key to achieving this is was maintaining the strong team we have developed over the years. We are pleased to say that our team has re-committed themselves to our customers, the business and its future. This commitment was key to us placing a personal financial commitment behind the business. With your continued support, we are confident this exciting change will be to our mutual benefit.

In terms of day-to-day activity, this change will not have any notable impact. As the team is unchanged, the close relationships developed over the years can continue. Although we are now legally "DynAmp, LLC", we can also continue to operate under our old name of "LEM DynAmp, Inc." for a limited time until convenient for our customers to make the change. Regarding the legal status of the company, LLC stands for "Limited Liability Company" which is like a normal corporation except it is tailored for simpler ownership and tax structures. Regarding product service and support, we remain dedicated to supporting all HCS equipment manufactured under the Halmar or LEM name.

Should you have any questions or concerns please don't hesitate to contact us directly. Thank you for your continued support and we look forward to a mutually prosperous future together.

Sincerely,

President  
DynAmp, LLC

Chief Operating Officer  
DynAmp, LLC

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